## **Erasmus Policy Statement**



Vysoká škola logistiky o.p.s.

The College of Logistics is a small Czech private college established in 2004, offering bachelor and master programmes in Logistics.

The main and the long-term objective of the institution's international strategy is to focus on logistics in its broadest sense. In the period 2021—2027 we intend to continue the successful cooperation in the field of logistics and similar disciplines with partners from abroad and to increase the mobility of teachers and other staff members as well as the mobility of students in all cycles.

The College of Logistics supports mobility of students, teachers and other staff members to increase its own position in the very competitive European labour market. Mobility is the most important aspect for its participants. Each participant gains their own experience, acquires further language skills and professional knowledge. The College of Logistics motivates its students to increase their expertise knowledge as well as its practical utilization before they enter the labour market. Our aim is to offer a similar level of education to our students comparable to other institutions in Europe. International cooperation can help to reach agreement on certain problems and helps to minimize different views on problems in logistics fields. The College of Logistics cooperates with educational, research and development institutions in public and private sector, provides tertiary education for adults and supports lifelong learning as stated in the institutional internationalisation and modernisation strategy.

The target of the activities is a successful cooperation which includes students, teachers and other staff member mobilities, the exchange of experience and sustainable development in logistics education in the first and second cycle of education with regard to sustainability in all its aspects. All this can be realised through mobilities and involvement in cooperation projects.

The College of Logistics wants to be an attractive place to study for its own and incoming mobility students, teachers and other staff members. The College of Logistics aims at high quality in the organization of student mobility by ensuring equal academic treatment and services to its own and incoming students. Each incoming student will be registered in the local system for the contractual period of study and will be treated the same way as our regular students. Incoming students won't be charged any tuition fees and the transcript of records will be issued for all incoming students. Study and placement periods under the Erasmus framework and also in the partner institutions receive full academic recognition. We are committed to offer all male and female students and staff as well as disabled students and staff equal opportunities to participate in international activities. Students are equally encouraged to participate either in studies or training abroad whichever suits better for students' curriculum and their own ambitions and their needs are treated individually.

The College of Logistics has a number of well-established Erasmus agreements. The strategy isn't only to increase the quantity of the agreements but to improve the quality of the cooperation. When considering a new agreement, the curricula are compared, together with the fields of study and number of courses or modules provided in English. We choose our partners from institutions dealing with the above mentioned field, i.e. logistics. One way to find new partners is through workshops, conferences and staff meetings at our partner institutions. There

we find opportunities to share knowledge and to start further cooperation also in new projects proposals and study materials development.

The College of Logistics supports the European modernization and internationalization agenda in higher education. It embraced the Bologna Process from the very beginning. Participating in the Erasmus Programme has been an integral part of the College of Logistics' internationalisation and modernisation strategy. Erasmus has helped to enhance the mobility of students, teachers and other staff members, as well as the participation in European and international cooperation projects. Erasmus activities also help to reach skills for the 21<sup>st</sup> century, strengthen the communication skills in foreign languages and support critical thinking.

The College of Logistics offers a possibility to get international experience to all of its students as well as to its teachers and other staff members. By welcoming incoming exchange students and teachers, internationalization at home is enabled also for the students who don't want to complete part of their studies abroad. It is important that the students, teachers and other staff members are able to understand cultural differences, to know other cultures, foreign working lives and different structures of higher education. This will not only enable to create a modern, interesting and also new kind of learning environment and atmosphere for students, but support the European integrity, too. Receiving visiting lecturers under Erasmus contributes to the international character of education. Opportunities provided to our own academics to visit universities around Europe lead to enhanced cooperation in teaching and in research activities. Administrative staff also benefits from international cooperation activities and so does the college.

Mobilities of students, teachers and other staff members are together with involvement in cooperation projects the core of internationalisation and modernisation strategy of the College of Logistics. The main objective of the institution's international strategy is to focus on logistics in its broadest sense. Thanks to different types of mobilities it will be possible to meet experts in particular fields of logistics and to cooperate in the particular tasks. Meeting the experts during students, teachers and other staff member mobilities is essential as particularly the field of logistics is conceived internationally. On reverse, visiting lecturers under Erasmus contributes to the international character of our education.

Mobilities of students, teachers and other staff members are implemented at the institution since the beginning of Erasmus at the College of Logistics. Different phases of mobility (Selection of participants, Preparation for mobility, Implementation of the mobility activities, Recognition of the mobile students' learning outcomes, Follow-up activities) are always planned to assure quality of the implementation.

Cooperation with partner institutions is a continuous process where expert teachers are in touch with their partners to find cooperation projects. Erasmus coordinator is the one who prepares the documents and schedule of the activities to be carried out for smooth running of all phases (preparation, implementation, dissemination) of the project.

Expected results contributing to the objectives achievement are:

- efficient and quality mobilities of students, teachers and other staff members,
- real projects with tangible and valuable outcomes in the field of logistics,
- increase in language, communicative and organisational skills,
- progressive and efficient cooperation with partner institutions.

The objectives of the institutional strategy will be achieved by taking part in the mobilities of

students, teachers and other staff members at our partner institutions abroad. Thanks to the mobilities, all participants will gain professional and personal skills for their career and personal life. Involvement in cooperation projects will bring international environment while reaching common goals in the filed of logistics.

The great impact of participation in the programme is on the participants who experience any type of mobility or transposed internationalization at the home institution. European labour market is a very competitive environment where any type of experience form abroad or with students and teachers abroad can contribute to the increase of students' confidence. Meeting English (or a different language) speaking community is the best way to understand the need of formal, but also informal language teaching.

The targets of the participation in the programme are:

- to encourage students, teachers and other staff members in mobilities abroad,
- to encourage students, teachers and other staff members in linguistic and cultural preparation,
- to help academics to establish and deepen contacts at partners institutions,
- to cooperate in learning and teaching and further related experience exchange,
- to cooperate within new project proposals in the field of logistics.

Mobility targets for student, teachers and other staff members are based on the interest in mobilities. The aim is to support especially students in study and traineeship mobilities. All participants are supported in all phases of mobility by the Erasmus coordinator. The quality of the programme implementation is regularly discussed, adjusted and improved at the management level of the College of Logistics.

The College of Logistics will encourage students, teachers and other staff members in participating in mobilities continuously. This has been ensued for now by the annual application of two-year projects in KA1. Cooperation on new project proposals in the field of logistics is also a continuous activity and the expert teachers are in touch with their partners.

The aim of the College of Logistics in the programme is to continue within the Erasmus+ activities. Each year students, teachers and other staff members are taking part in individual mobilities at partners institutions as well as they are planning involvement in cooperation projects with partners form abroad.

The targets of the participation in the programme are:

- to encourage students, teachers and other staff members in mobilities abroad,
- to encourage students, teachers and other staff members in linguistic preparation,
- to help academics to find new contacts at partners institutions,
- to cooperate in learning and teaching,
- to cooperate within new project proposals in the field of logistics.

Activities to be carried out are aimed at communication in international environment, different types of mobilities, learning languages, finding new project proposals and involvement in cooperation projects, gaining new skills in learning and teaching.

All students, teachers and other staff members will contribute from the activities since all the outcomes will be presented to all interested parties.

Results expected from the participation in the programme are:

- efficient and quality mobilities of students, teachers and other staff members,
- real projects with tangible and valuable outcomes in the field of logistics,
- increase in language and self-management skills,

- progressive and efficient cooperation with partner institutions, new sources for academic research.

Outputs go in hand with particular activities. The College of Logistics will keep updated for the EWP, European Student Card Initiative, promote the programme's Erasmus+ mobile App to students, implement and promote environmentally friendly practices in the context of the Erasmus+ Programme and civic engagement and active citizenship. All activities will respect sustainable development.